# Assessment Tool 1 – Multisource Feedback

CanMEDS Scholar

## Resident as Teacher Multisource Feedback

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### Instructions for Assessor:

* As Scholars, physicians demonstrate a lifelong commitment to excellence in practice through continuous learning and by teaching others, evaluating evidence, and contributing to scholarship.
* The competencies of the Scholar Role can be developed with practice and feedback. Using the form below, please help this resident physician gain insight into his/her teaching skills by providing valuable confidential feedback.
* Rest assured this information will be shared with the physician in aggregate form and for the purposes of helping the physician improve his/her leadership competencies.
* Please return this form in a confidential sealed envelope to the attention of:

RESIDENT Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Postgraduate year (PGY): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Indicate all that apply.** I am a:

* Health professional team member
* Resident
* Medical student (including clerk)
* Other

**Degree of Interaction**

* Considerable teaching from this resident
* Occasional or one time teaching from this resident

| # | This teacher... | 1  Very  poor | 2  Needs  improvement | 3  Competent | 4  Skilful | 5  Exemplary | Not able  to comment |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1. | Was organized to teach (ie teaching in the clinical setting and or structured teaching) |  |  |  |  |  |  |
| 2. | Was available to learners so I had the support needed. |  |  |  |  |  |  |
| 3. | Ensured we agreed on expectations early and did his/her best to meet the expectations |  |  |  |  |  |  |
| 4. | Encouraged me to explore my limits safely |  |  |  |  |  |  |
| 5. | Provided regular, meaningful, prompt feedback to me |  |  |  |  |  |  |
| 6. | Demonstrated respect for me as a learner and as a person |  |  |  |  |  |  |
| 7. | Asked for and welcomed my questions |  |  |  |  |  |  |
| 8. | Asked for and welcomed my feedback |  |  |  |  |  |  |
| 9. | Had the educational experience to balance the work assignments and the formal learning opportunities |  |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Overall Rating | 1  Very poor | 2  Needs improvement | 3  Competent | 4  Skilful | 5  Exemplary |
| One of the worst learning experiences I have had | I learned very little of significance or had an unpleasant experience | Good experience and learned something important | Excellent experience and learned a great deal | One of the best teachers I have had |

|  |  |
| --- | --- |
| Areas of strength | Areas for improvement |
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

Other comments: